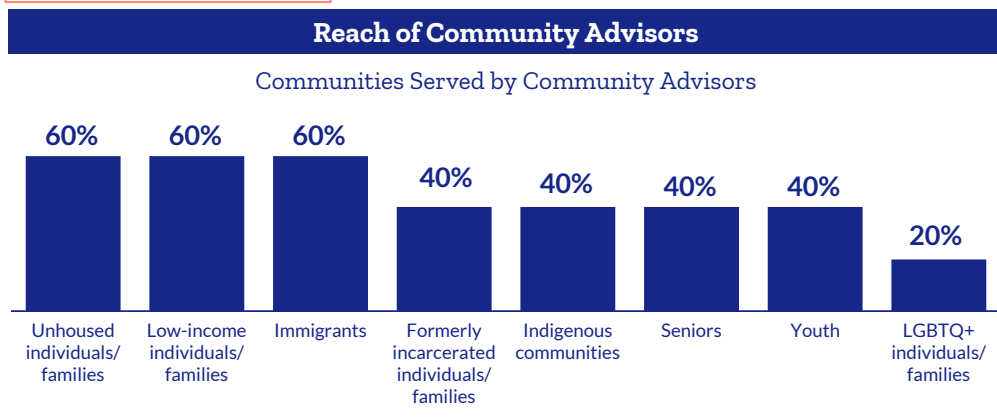


Statewide Community Advisors Community Advisor Survey Dashboard

This dashboard shares information gathered from a survey conducted with F4ICA Community Advisors between January and March of 2022. The Statewide Community Advisors that participated in the survey are listed below. The data included in this dashboard aggregates the responses of the Community Advisors that participated in the survey.

Community Advisors	Organizational Demographics										
ACCE Institute	Racial Identity of ED/CEO/President*			People of Color in Senior Leadership				Female or Transgender Female in Senior Leadership			
Housing Now!	80%	20%	20%	0%	0%	0%	100%	0%	0%	60%	40%
PICO California	Latinx/ Hispanic	Asian	Black/African American	Less than 25%	25% to 49%	50% to 74%	75% and above	Less than 25%	25% to 49%	50% to 74%	75% and above
Right to the City Alliance for Homes for All California	*Racial identity does not total 100% because respondents were able to identify with multiple identities.										
Tenants Together	<p>Executive leaders and senior teams reflect the racial and ethnic identity of the communities most impacted by housing injustice across the state.</p> <ul style="list-style-type: none"> • All ED/CEO/Presidents identified as a person of color. • All statewide Community Advisors reported that at least 75% of their senior leadership staff identify as people of color. • Similarly, all Community Advisors shared that at least 50% of their senior leadership staff identify as female or transgender female. 										



Community Advisors serve a wide range of communities that are the most vulnerable to unjust housing practices and policies.

- Over half (60%) of statewide Community Advisors reported they serve unhoused individuals and families, low-income residents, and immigrants.
- Other communities Community Advisors reported serving included youth, seniors, formerly incarcerated individuals, and indigenous groups.



Impact of Transitions on Organizations

"Our leadership has been very stable."

"We have only had one person transition out in the last year. We have had several more people join [our] staff."

"Since Covid began, 4 senior-level staff have left [and] new staff have joined and existing staff moved into other roles. The impact: we have had to make choices about our highest internal priorities and say no due to capacity."

-Community Advisors

Statewide Community Advisors Community Advisor Survey Dashboard

Strategies for Systemic & Transformative Change*

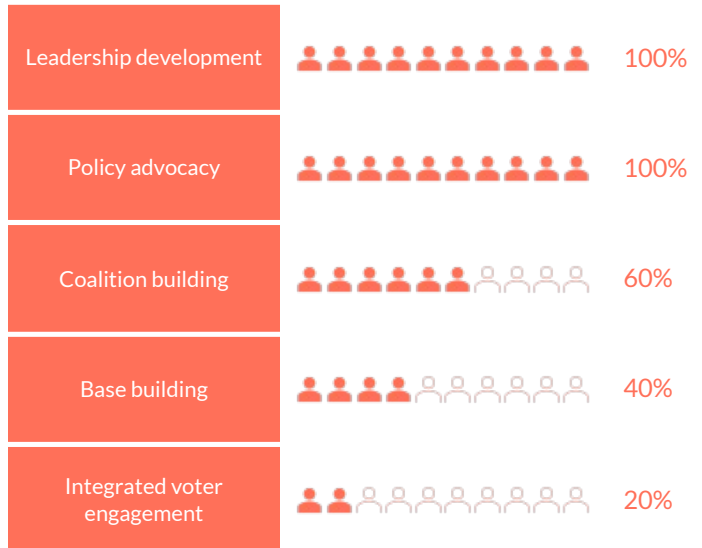
*Data gathered from 2022 F4ICA database.

Community Driven Policies



The top three community driven policies that Community Advisors focus on are (1) community stabilizing, (2) community ownership, and (3) preservation of affordable housing.

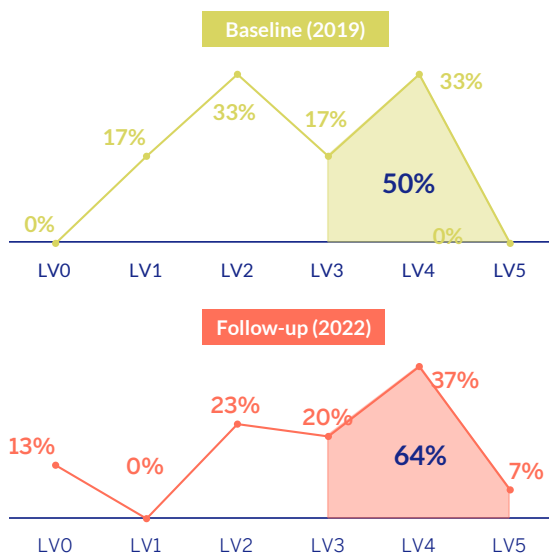
Organizing Component Strategies



Leadership development, policy advocacy, and coalition building are the most common organizing strategies used by Statewide Community Advisors to produce systemic and transformative change in the state.

Partnerships Among Community Advisors

Social Network Analysis*



Social Network Analysis Scale Defined

- Level 0: No Interaction**
Not aware of organization or formally/informally involved
- Level 1: Networking**
Aware of the organization; loosely define roles; little communication; all decisions made independently
- Level 2: Cooperation**
Share information; somewhat defined roles; formal communication; all decisions made independently
- Level 3: Coordination**
Share ideas; share resources; frequent and prioritized communication; all members have a say in the decision-making process
- Level 4: Coordination**
Share ideas and resources; frequent and prioritized communication
- Level 5: Collaboration**
Members belong to one system; frequent communication characterized by mutual trust; consensus reached on all decisions

Partnerships Developed

"F4ICA has strengthened our capacity to work in collaboration [and] coalition with key partners in our state on timely and important issues, such as getting real estate money out of politics."

"This work brought the core statewide housing justice groups together, creating a bigger tent collaboration than we otherwise [would have] had."

"The particular funds for state-level organizations to collaborate on communications work has supported continuing and evolving discussions about our collective work among the organizations, that would have been more difficult to sustain otherwise."

-Community Advisors

*The Levels of Collaboration Scale was developed by Frey, B. B., Lohmeier, J. H., Lee, S. W., Tollefson, N. and Johanning, M. L. (2004). Measuring change in collaboration among school safety partners. *Persistently Safe Schools: Proceedings of the National Conference of the Hamilton Fish Institute on School and Community Violence*. George Washington University, Washington, DC.

Statewide Community Advisors have made gradual progress to increase their interactions and collaboration with other F4ICA-funded statewide organizations.

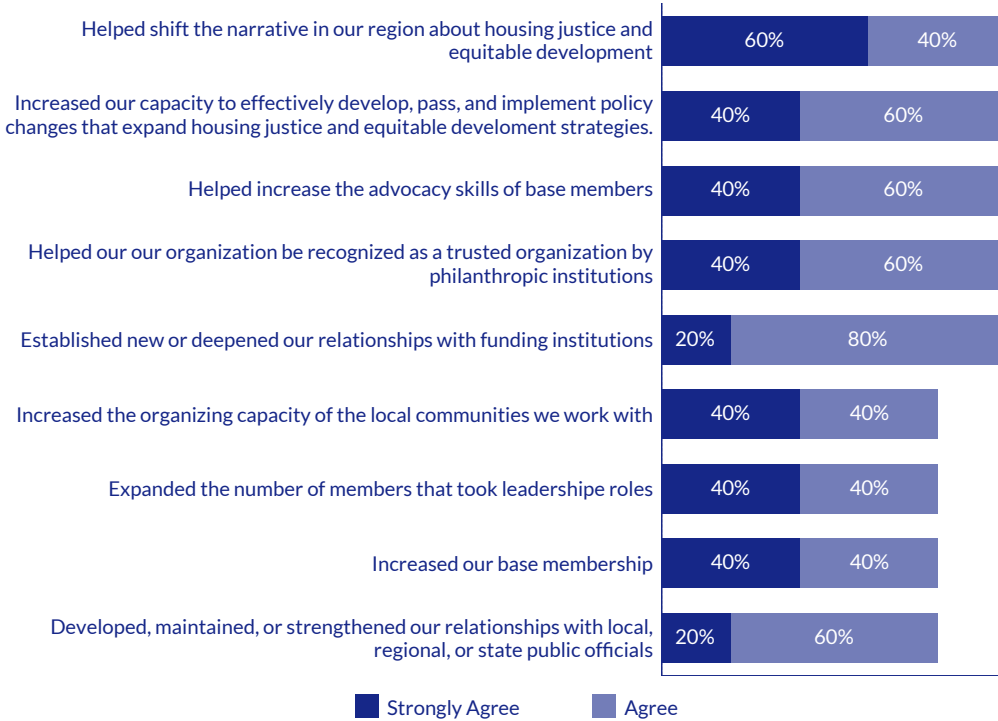
- Community Advisors' interactions at the coalition, coordination, and cooperation levels (levels 3-5) moderately increased from 50% in 2019 to 64% in 2022.

Statewide Community Advisors Community Advisor Survey Dashboard



Impact of F4ICA Funding and Support

Community Advisors who Strongly Agree or Agree



REGIONAL PRIORITIES*

- Increased coordination of multi-city campaigns in targeted regions to build local power and advance progressive land and housing policies that stabilize communities at the local, regional, and state level.
- Increased capacity of statewide networks to drive a legislative agenda that is community-driven, puts tenants and renters at the forefront of housing justice issues, and is grounded in a shared strategy - across regions and alliance - for statewide change.
- Increased capacity of statewide networks to provide technical assistance, peer support, analysis, etc. to more nascent local and/or regional efforts that are emerging in regions that are critical for shifting the political calculus of the state/for statewide impact.
- A shared statewide power analysis (within statewide networks) that strengthens local organizations' ability to build local power to advance progressive land and housing policies at the local, regional, and statewide level.

*Regional priorities were co-designed with Statewide Community Advisors in 2018.

Funding from the F4ICA has helped Community Advisors in the Inland maximize their housing justice efforts in the state.

- All Community Advisors agreed that the funding has helped shift the narrative in their region about housing justice and equitable development.
- Community Advisors reported that the funding and support received from the F4ICA has been the least helpful in developing, maintaining, and strengthening their relationships with local, regional, or state public officials.

Contributions of the F4ICA

"F4ICA stepped up to fund tenant organizing and power building, including campaigns for rent control, when few funders seemed to understand that this was where addressing the housing crisis for low income Black and Brown communities needed to start."

"By the coalition nature of F4ICA, it helps build consensus among foundations to support organizing and power building strategies. The additional funds for regional capacity building are intentionally supporting the growth of our movement's infrastructure [helped the] developing regional coordination where none existed before."

-Community Advisors

Total Grantmaking

\$1.97M

In grants

5

Community Advisors

19%

Total Grantmaking

1% Rapid Response Grants

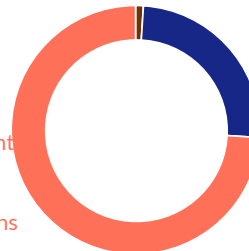
To support projects that respond to and/or quickly anticipate and acute and timely political moment

25% Capacity Building

To strengthen regional infrastructure

74% Core Support

Multi-year core operating support grants to strengthen the capacity of core organizations, coalitions and alliances



Prepared by Community Centered Evaluation and Research