

Los Angeles Region Community Advisor Survey Dashboard



This dashboard shares information gathered from a survey conducted with F4ICA Community Advisors between January and March of 2022. The Los Angeles Community Advisors that participated in the survey are listed below. The data included in this dashboard aggregates the responses of the Community Advisors that participated in the survey.

Community Advisors	Organizational Demographics
ACCE Institute, Los Angeles	<div style="display: flex; justify-content: space-around;"> <div style="text-align: center;"> <p>Racial Identity of ED/CEO/President*</p> </div> <div style="text-align: center;"> <p>People of Color in Senior Leadership</p> </div> <div style="text-align: center;"> <p>Female or Transgender Female in Senior Leadership</p> </div> </div> <p>*Racial identity does not total 100% because respondents were able to identify with multiple identities.</p> <div style="background-color: #d9ead3; padding: 5px;"> <p>Executive leaders and senior teams reflect the racial and ethnic identity of the communities most impacted by housing injustice in the Los Angeles region.</p> <ul style="list-style-type: none"> • A larger proportion of ED/CEO/Presidents identified as a person of color. • Approximately two-thirds (67%) of Community Advisors reported that at least 75% of their senior leadership staff identify as people of color. • A vast majority (89%) of Community Advisors shared that at least 50% of their senior leadership staff identify as female or transgender female. </div>
Alliance for Community Transit - LA (ACT-LA)	
Community Power Collective	
Innercity Struggle	
Koreatown Immigrant Workers Alliance (KIWA)	
LA Voice	
Little Tokyo Service Center CDC	
Public Counsel	
Social Justice Learning Institute	
Strategic Actions for a Just Economy (SAJE)	

Reach of Community Advisors

Communities Served by Community Advisors

Community Advisors serve communities that are the most vulnerable to unjust housing practices and policies.

- All Community Advisors in the Los Angeles region reported serving low-income individuals.
- Around two-thirds of Community Advisors also serve immigrants and unhoused families and individuals in their communities.

Organizational Transitions

Transitions Across Different Levels of the Organizations

Senior Leadership

Staff

Impact of Transitions on Organizations

"Our transitions have primarily occurred at the program level. This has impacted our ability to provide direct services to our stakeholders. Relationships stakeholders have with staff are important."

"Staff transitions are always disruptive for our programming. Whether a person leaves on their own or their employment is terminated, there is more often than not a period before and after the departure during which the quality and/or quantity of work falls. This has an impact on our programs and operations and on other staff - especially senior staff who need to pick up the additional work at least temporarily."

-Community Advisors

Community Advisors reported the largest proportion of transitions occurred at the staff level with fewer transitions at the senior leadership level.

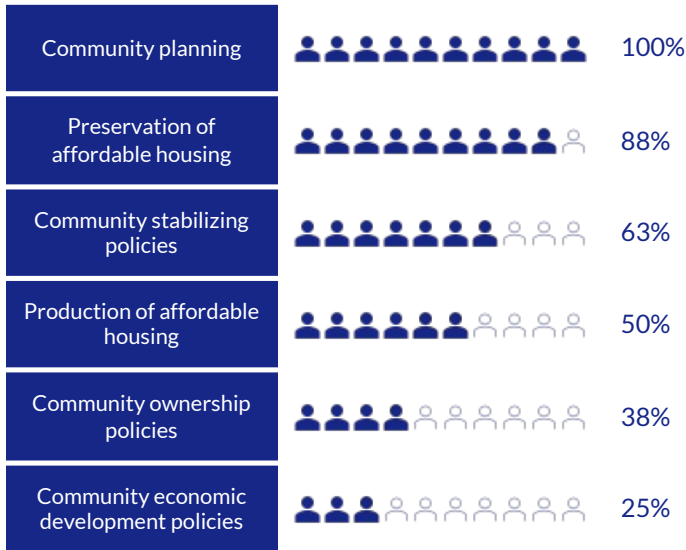
- More than half of the organizations (56%) did not have any transitions at the senior leadership level.
- At the staff level, 44% of organizations experienced between 11% and 20% of transitions and 22% experienced more than 20% of transitions.

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Strategies for Systemic & Transformative Change*

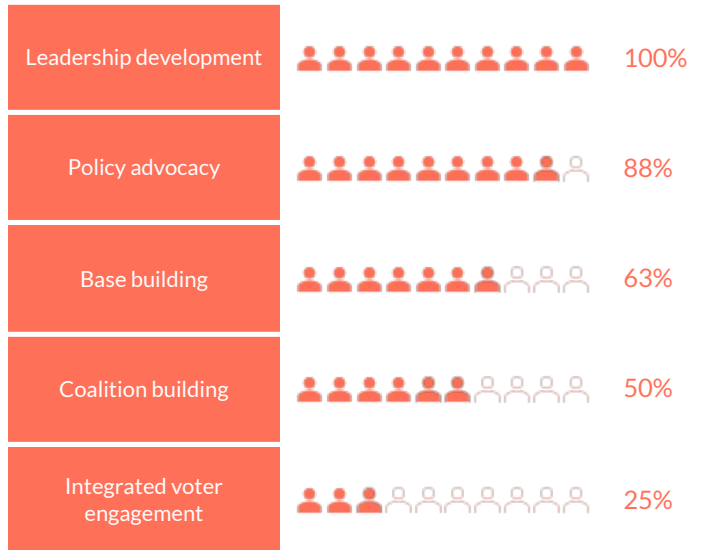
*Data gathered from 2022 F4ICA database.

Community Driven Policies



The top three community driven policies that Community Advisors in the Los Angeles region focus on are (1) community planning, (2) preservation of affordable housing, and (3) community stabilizing policies.

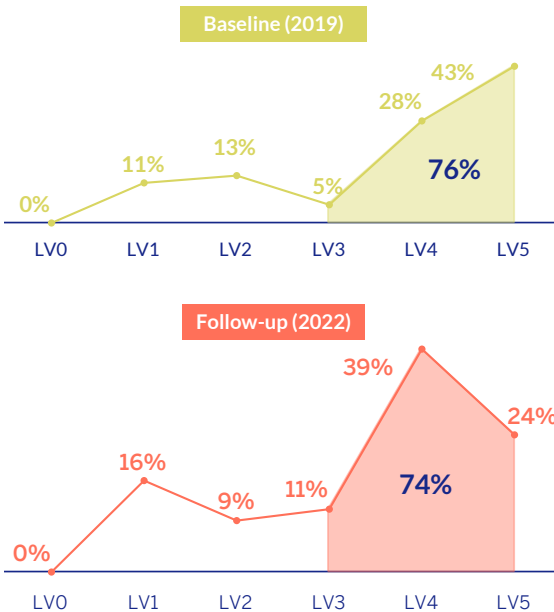
Organizing Component Strategies



Leadership development, policy advocacy, and base building are the most common organizing strategies used by Los Angeles Community Advisors to produce systemic and transformative change in the region.

Partnerships Among Community Advisors

Social Network Analysis*



Social Network Analysis Scale Defined

- Level 0: No Interaction**
Not aware of organization or formally/informally involved
- Level 1: Networking**
Aware of the organization; loosely define roles; little communication; all decisions made independently
- Level 2: Cooperation**
Share information; somewhat defined roles; formal communication; all decisions made independently
- Level 3: Coordination**
Share ideas; share resources; frequent and prioritized communication; all members have a say in the decision-making process
- Level 4: Coordination**
Share ideas and resources; frequent and prioritized communication
- Level 5: Collaboration**
Members belong to one system; frequent communication characterized by mutual trust; consensus reached on all decisions

Impact of the Partnerships Developed

"F4ICA has created the space and encouraged the conversations necessary to think about big-picture collaborations for systemic change."

"[F4ICA] strengthened our collaboration with allied organizations and expanded [our] coalition and cross-coalition work."

-Community Advisors

*The Levels of Collaboration Scale was developed by Frey, B. B., Lohmeier, J. H., Lee, S. W., Tollefson, N. and Johanning, M. L. (2004). Measuring change in collaboration among school safety partners. *Persistently Safe Schools: Proceedings of the National Conference of the Hamilton Fish Institute on School and Community Violence*, George Washington University, Washington, DC.

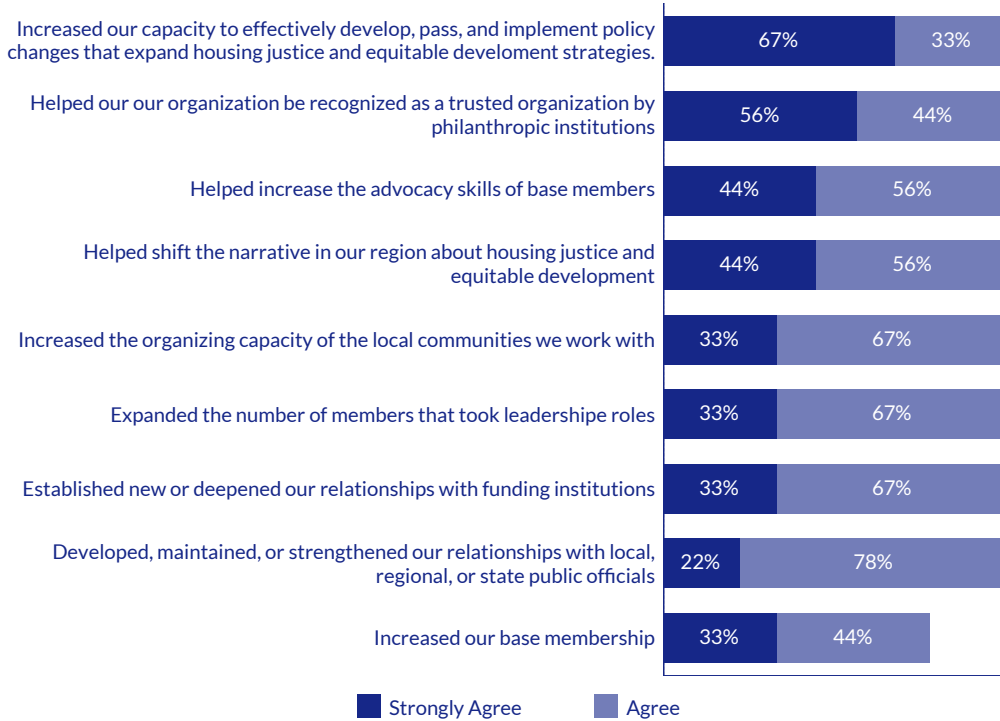
Community Advisors in the Los Angeles region came into the F4ICA with a strong network and established relationships.

- Community Advisors' interactions at the coalition, coordination, and cooperation levels (levels 3-5) remained relatively steady from 76% in 2019 to 74% in 2022.

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Impact of F4ICA Funding and Support

Community Advisors who Strongly Agree or Agree



REGIONAL PRIORITIES*

- Increase organizing infrastructure in five regions outside City of Los Angeles to advance policy wins and effective implementation of recent housing justice victories – Glendale, Pasadena, Long Beach, Pomona and Inglewood.
- Strengthen the organizing infrastructure of core organizations that are advancing effective local and regional policy wins that Protect, Preserve, and Produce affordable housing, protect tenants, and explore community-driven development models.
- Strengthen regional and statewide collaboration to build a stronger regional housing justice agenda that is well positioned to influence statewide policy.
- Strengthen regional housing narrative rooted in a shared racial justice analysis – a framework focused on the fact that communities of color are disproportionately impacted/disenfranchised and should have the right to choose the community they want to live in free from racial discrimination.

*Regional priorities were co-designed with Los Angeles Community Advisors in 2018.

Funding from the F4ICA has helped Community Advisors in the Los Angeles region increase their capacity to effectively develop, pass, and implement policy changes that expand housing justice and equitable development.

- While all Community Advisors agreed that the funding has helped most of the areas above, most Community Advisors strongly agreed that the funding has helped their organizations increase their capacity for policy changes to expand housing justice.
- Community Advisors reported that the funding and support received from the F4ICA has been the least helpful in increasing their base membership.

Contributions of the F4ICA

"[F4ICA] increased our visibility with other key funders, supported the expansion of our community organizing/base building work, gave staff the opportunity to focus on developing a vision and workplan for this important work without the pressure of only peripherally related deliverables – as is the case with other funding opportunities."

"F4ICA plays a key role in our ecosystem because it convenes partners regionally and statewide for cross-movement conversations and understands that for our collective work to move forward effectively, support is needed for individual organizations and for shared coalition work. We greatly appreciate that the F4ICA trusts all the partners to prioritize base-building and systems change."

"In Los Angeles, the sustained support [from the F4ICA] for decommodifying housing has been a game changer and has aligned our regional movement around a bold common vision."

-Community Advisors

Total Grantmaking

\$2.4M

In grants

9

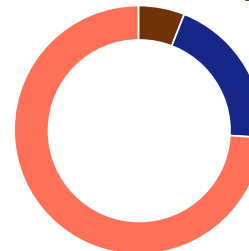
Community Advisors

24%

Total Grantmaking

74% Core Support

Multi-year core operating support grants to strengthen the capacity of core organizations, coalitions and alliances



6% Rapid Response Grants

To support projects that respond to and/or quickly anticipate and acute and timely political moment

20% Capacity Building

To strengthen regional infrastructure

Prepared by Community Centered Evaluation and Research