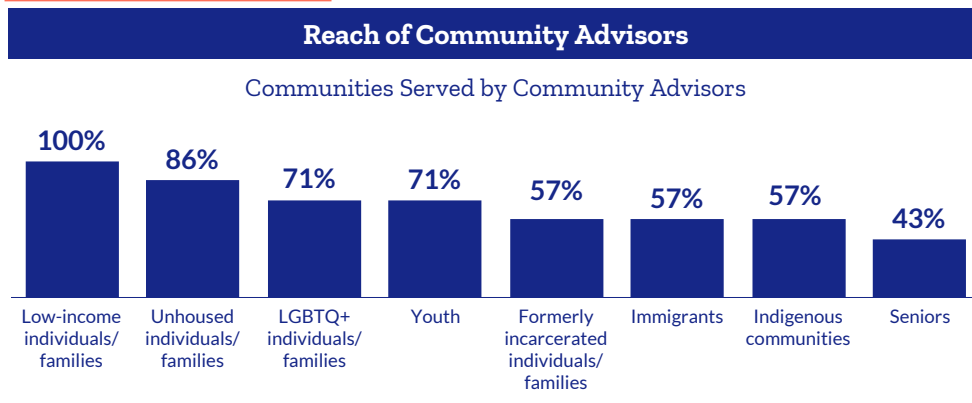


Inland Region Community Advisor Survey Dashboard

This dashboard shares information gathered from a survey conducted with F4ICA Community Advisors between January and March of 2022. The Inland Community Advisors that participated in the survey are listed below. The data included in this dashboard aggregates the responses of the Community Advisors that participated in the survey.

Community Advisors	Organizational Demographics
ACLU Southern California	<div style="display: flex; justify-content: space-between;"> <div style="width: 30%;"> <p>Racial Identity of ED/CEO/President*</p> </div> <div style="width: 30%;"> <p>People of Color in Senior Leadership</p> </div> <div style="width: 30%;"> <p>Female or Transgender Female in Senior Leadership</p> </div> </div> <p><small>*Racial identity does not total 100% because respondents were able to identify with multiple identities.</small></p> <div style="background-color: #d9ead3; padding: 10px; margin-top: 10px;"> <p style="text-align: center;">Executive leaders and senior teams reflect the racial and ethnic identity of the communities most impacted by housing injustice in the Inland Region.</p> <ul style="list-style-type: none"> Nearly all ED/CEO/Presidents identified as a person of color. All Community Advisors in the Inland Region reported that at least 75% of their senior leadership staff identify as people of color. Almost a three-quarters (72%) of Community Advisors shared that at least 50% of their senior leadership staff identify as female or transgender female. </div>
Congregations Organized for Prophetic Change (COPE)	
Inland Congregations United for Change (ICUC)	
Pueblo Unido CDC	
Starting Over, Inc.	
Time for Change Foundation	
Training Occupational Development Educating Communities (TODEC)	



Community Advisors serve communities that are the most vulnerable to unjust housing practices and policies.

- All Community Advisors in the Inland region reported serving low-income individuals and families.
- Other communities Community Advisors reported serving included unhoused individuals and families (86%), Youth (71%), and LGBTQIA+.
- Over half of Inland Region Community Advisors also reported serving formerly incarcerated individuals and Indigenous communities.



Impact of Transitions on Organizations

"Although our transition is low, it has a huge impact involving recruiting and training due to our unique programs in the area of infrastructure and affordable housing. Our success is based on establishing trusting relationships with the community. Transitions impact the building trust process."

"We have added more staff [that requires] more trainings, on-boarding, and human resource support."

-Community Advisors

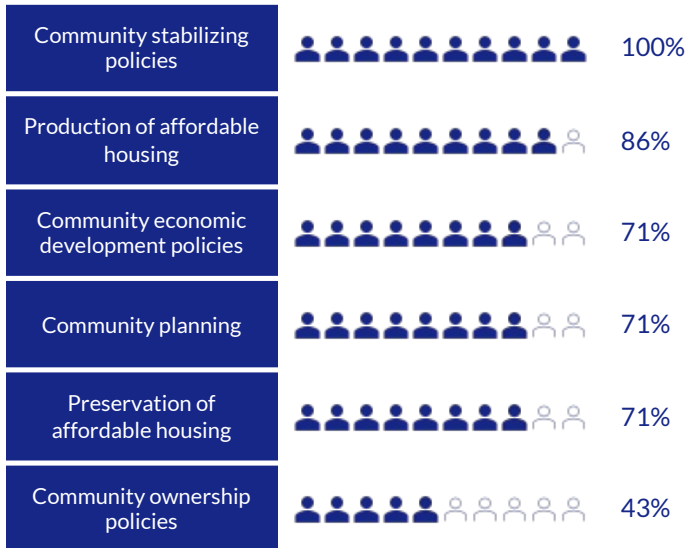
Inland Region

Community Advisor Survey Dashboard

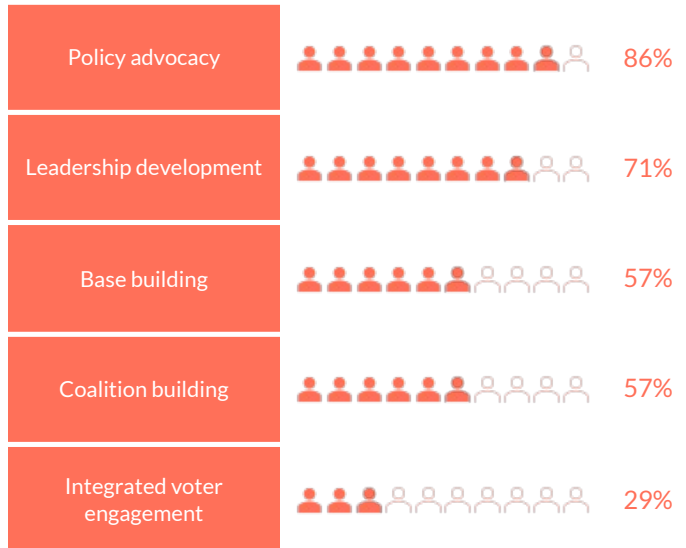
Strategies for Systemic & Transformative Change*

*Data gathered from 2022 F4ICA database.

Community Driven Policies



Organizing Component Strategies

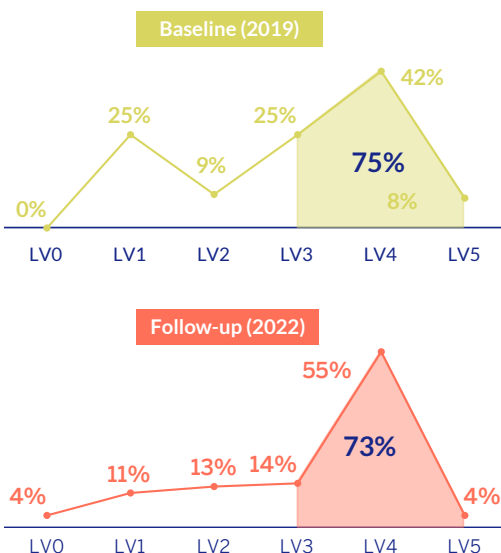


The top three community driven policies that Community Advisors in the Inland region focus on are (1) community stabilizing, (2) production of affordable housing, and (3) community economic development.

Policy advocacy, leadership development, and base building are the most common organizing strategies used by Inland Community Advisors to produce systemic and transformative change in the region.

Partnerships Among Community Advisors

Social Network Analysis*



Social Network Analysis Scale Defined

- Level 0: No Interaction**
Not aware of organization or formally/informally involved
- Level 1: Networking**
Aware of the organization; loosely define roles; little communication; all decisions made independently
- Level 2: Cooperation**
Share information; somewhat defined roles; formal communication; all decisions made independently
- Level 3: Coordination**
Share ideas; share resources; frequent and prioritized communication; all members have a say in the decision-making process
- Level 4: Coordination**
Share ideas and resources; frequent and prioritized communication
- Level 5: Collaboration**
Members belong to one system; frequent communication characterized by mutual trust; consensus reached on all decisions

Impact of the Partnerships Developed

"F4ICA funding has allowed us to convene and facilitate a regional coalition that is focused on housing justice which is crucial to achieving our advocacy goals and also strengthening the movement in the region to win transformational change."

"The coalition we have built with the support of F4ICA has put all of us on the political and policy making scene in a way that did not exist before. It has allowed for strategic cross-learnings between our organizations [that are focused] on housing and organizing."

"The partnership with F4ICA has assisted us not only to leverage additional financial resources to do our organizing and power building work but is has also created a space of partners that all work together for a similar vision. It is very difficult to secure funding for community organizing and power building work, F4ICA's financial support has been very important for us to continue with our mission and vision."

-Community Advisors

*The Levels of Collaboration Scale was developed by Frey, B. B., Lohmeier, J. H., Lee, S. W., Tollefson, N. and Johanning, M. L. (2004). Measuring change in collaboration among school safety partners. *Persistently Safe Schools: Proceedings of the National Conference of the Hamilton Fish Institute on School and Community Violence*, George Washington University, Washington, DC.

Community Advisors in the Inland Region reported strong interactions and levels of collaborations in both 2019 and 2022*

- Community Advisors' interactions at the coalition, coordination, and cooperation levels (levels 3-5) remained relatively steady from 75% in 2019 to 73% in 2022.

*This finding should be interpreted with caution given that only half to the Community Advisors completed the levels of collaboration in 2019 compared to 2022.

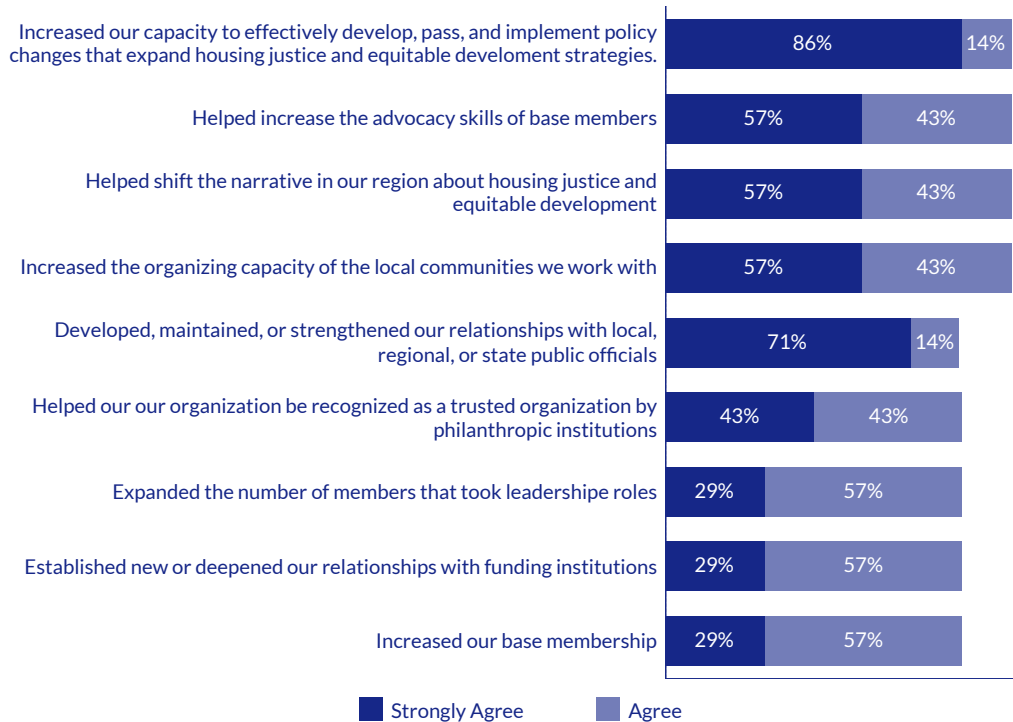
Inland Region

Community Advisor Survey Dashboard



Impact of F4ICA Funding and Support

Community Advisors who Strongly Agree or Agree



Contributions of the F4ICA

"F4ICA provides that 'unicorn funding,' which is general support for community-based advocacy and organizing. It's so rare but so incredibly important in order to be responsive to community priorities and to free up grantees from the administrative burdens and let them focus on the work."

"F4ICA is adding value to the housing justice movement through its coalition support role, communications platforms to uplift the work, serving as a thought partner, and securing resources to advance our work."

"F4ICA's added value and unique role is one of a collaborator and partner. Throughout this grant period [they] have partnered with us financially to ensure the success of housing justice in the Inland Region. In addition, they have been a thought partner and executor in helping us to move the work forward."

-Community Advisors

Funding from the F4ICA has helped Community Advisors in the Inland region maximize their housing justice efforts in the region.

- All Community Advisors agreed that the funding has increased their capacity to effectively develop, pass, and implement polich changes that expand housing justice and equitable development strategies.
- Community Advisors reported that the funding and support received from the F4ICA has been the least helpful in increasing their base membership.

Contributions of the F4ICA

"F4ICA made it possible to expand our organizing capacity to sustain an organizational commitment to housing justice by resourcing a full-time organizer position and building a housing justice base among our members. We were able to sustain participation in state policy efforts to ensure regional voice and representation."

"F4ICA plays a key role in our ecosystem because it convenes partners regionally and statewide for cross-movement conversations and understands that for our collective work to move forward effectively, support is needed for individual organizations and for shared coalition work. We greatly appreciate that the F4ICA trusts all the partners to prioritize base-building and systems change."

"F4ICA has helped us leverage resources to continue to do the work that we love and what our organization was founded for - to build community power via organizing. The support has assisted us to continue to build the capacity of our young leaders and continue to build [a] strong foundation for our organization."

-Community Advisors

Total Grantmaking

\$1.73M

In grants

7

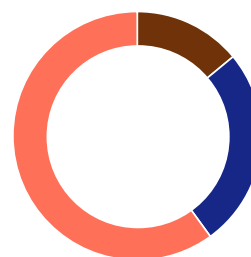
Community Advisors

16%

Total Grantmaking

60% Core Support

Multi-year core operating support grants to strengthen the capacity of core organizations, coalitions and alliances



14% Rapid Response Grants

To support projects that respond to and/or quickly anticipate and acute and timely political moment

26% Capacity Building

To strengthen regional infrastructure

Prepared by Community Centered Evaluation and Research