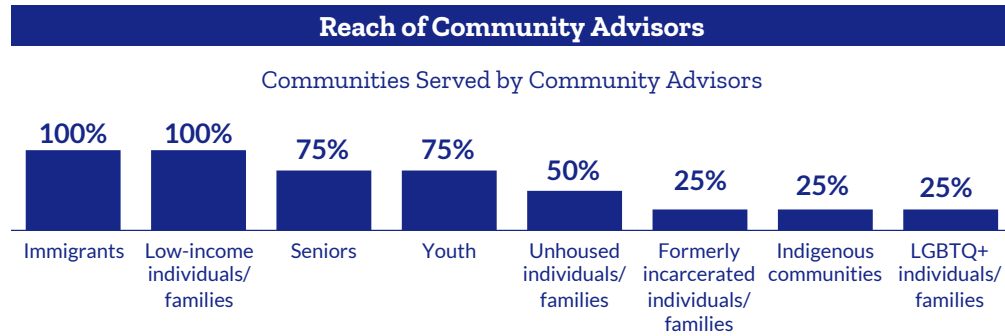
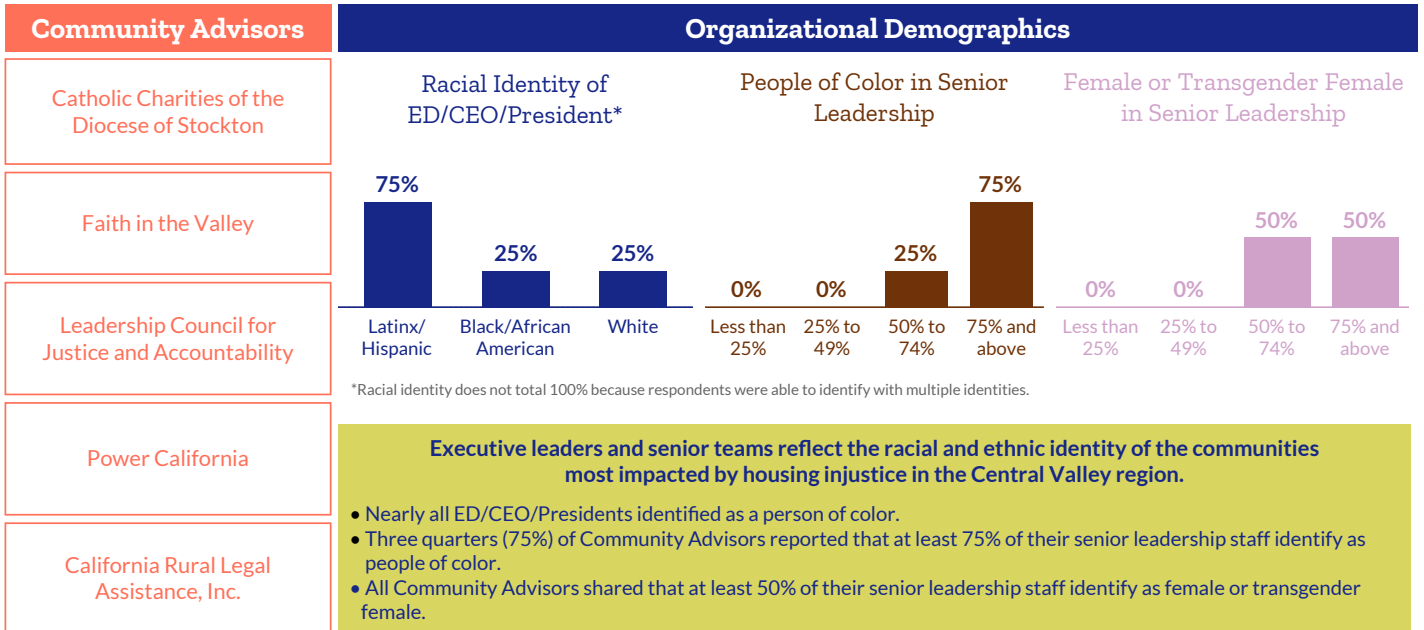


Central Valley Region Community Advisor Survey Dashboard

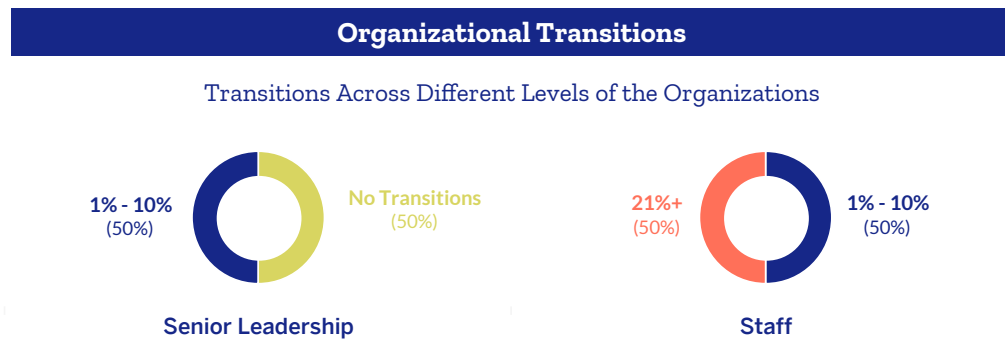


This dashboard shares information gathered from a survey conducted with F4ICA Community Advisors between January and March of 2022. The Central Valley Community Advisors that participated in the survey are listed below. The data included in this dashboard aggregates the responses of the Community Advisors that participated in the survey.



Community Advisors serve communities that are the most vulnerable to unjust housing practices and policies.

- All Community Advisors in the Central Valley reported serving immigrants and low-income individuals and families.
- Three-quarters of Community Advisors also serve youth and seniors in their communities.



While staff transitioned out of organizations at greater numbers in the last year, senior leadership teams remained relatively steady.

- Senior leadership experienced the least number of transitions in the last year.
- There were more transitions among staff with 50% of organizations reporting that 21% or more of their staff transitioned in the last year.

Impact of Transitions on Organizations

"The stress for the staff who must retrain new employees has increased considerably. Together with the limitations imposed by Covid-19, the transition of staff has taken a toll on morale."

"Transitions have not had a major impact on our programmatic capacity. Generally, it is challenging to find qualified talent in the Central Valley. The executive leadership transition put strain on some senior level staff, but not equally. That was temporary."

-Community Advisors

Central Valley Region Community Advisor Survey Dashboard



Strategies for Systemic & Transformative Change*

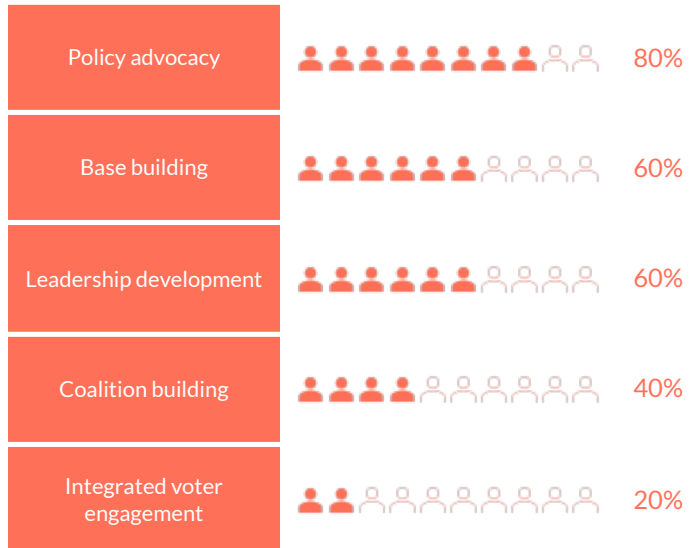
*Data gathered from 2022 F4ICA database.

Community Driven Policies



The top three community driven policies that Community Advisors in the Central Valley focus on are (1) community stabilizing, (2) production of affordable housing, and (3) community planning.

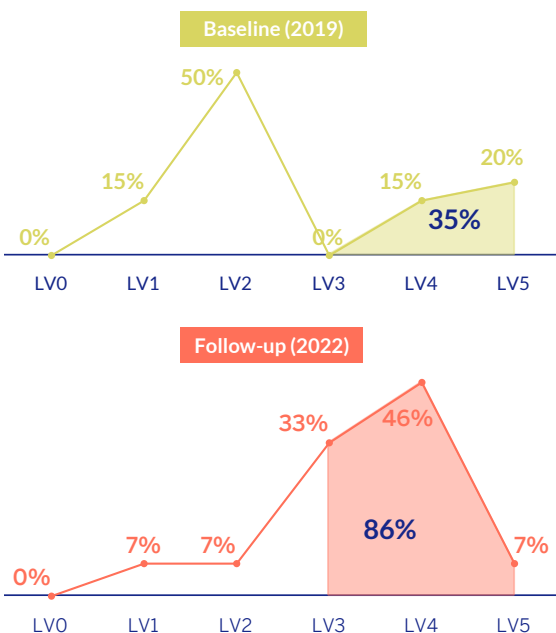
Organizing Component Strategies



Policy advocacy, base building, and leadership development are the most common organizing strategies used by Central Valley Community Advisors to produce systemic and transformative change in the region.

Partnerships Among Community Advisors

Social Network Analysis*



Social Network Analysis Scale Defined

- Level 0: No Interaction**
Not aware of organization or formally/informally involved
- Level 1: Networking**
Aware of the organization; loosely define roles; little communication; all decisions made independently
- Level 2: Cooperation**
Share information; somewhat defined roles; formal communication; all decisions made independently
- Level 3: Coordination**
Share ideas; share resources; frequent and prioritized communication; all members have a say in the decision-making process
- Level 4: Coordination**
Share ideas and resources; frequent and prioritized communication
- Level 5: Collaboration**
Members belong to one system; frequent communication characterized by mutual trust; consensus reached on all decisions

Impact of the Partnerships Developed

"[F4ICA] helped us build the first ever housing coalition in the Central Valley. Their support also helped us to engage new leaders, research and endorse a long-term housing justice theory and move into new campaign areas."

"F4ICA provided TA to help us imagine and strategize our work as well as funding the creation of our coalition that included trust building and relationship building with other organizations."

-Community Advisors

*The Levels of Collaboration Scale was developed by Frey, B. B., Lohmeier, J. H., Lee, S. W., Tollefson, N. and Johanning, M. L. (2004). Measuring change in collaboration among school safety partners. *Persistently Safe Schools: Proceedings of the National Conference of the Hamilton Fish Institute on School and Community Violence*, George Washington University, Washington, DC.

Deeper interactions and network connections have been established across Community Advisor in the Central Valley between 2019 and 2022.

- Community Advisors' interactions at the coalition, coordination, and cooperation levels (levels 3-5) increased from 35% in 2019 to 86% in 2022.

Central Valley Region Community Advisor Survey Dashboard



Impact of F4ICA Funding and Support

Community Advisors who Strongly Agree or Agree



REGIONAL PRIORITIES*

- Strengthen capacity of core organizations to deepen organizing and advocacy efforts, expand base membership, and build local power to advance housing justice in the region.
- Establish a cohesive communications framework that speaks to the unique needs and opportunities of the region.
- Develop a shared landscape and power analysis of the region to support the effectiveness of local campaigns and informs regional and statewide strategies.
- Increase the legal service capacity of the region to protect tenants from unjust evictions, rent increases, and unjust tactics – specifically for undocumented and mixed status families.

*Regional priorities were co-designed with Central Valley Community Advisors in 2018.

Funding from the F4ICA has helped Community Advisors in the Central Valley region maximize their housing justice efforts in the region.

- All organizations shared that the funding has increased the organizing capacity of the local communities they work with.
- Community Advisors reported that the funding and support received from the F4ICA has been the least helpful in increasing their organization's base membership.

Contributions of the F4ICA

"F4ICA has helped our organization leverage additional resources such as additional funding. It has also helped us partner with more organizations both at the local and state level. These partnerships have been critical in moving forward important housing policies."

"F4ICA trusted us in being able to invite and fund other organizations to bring to the table. F4ICA is a true partner and has been since the start. They listen and shape strategies based on what they hear from the field and from organizers. It's a different dynamic that helps us truly build power. They are creating a model for true partnerships among funders and community groups."

"F4ICA has added so much value in the movement for housing justice and equitable development. The flexibility of the funds has allowed us to focus on immediate action but also long-term planning for our housing work in these areas."

-Community Advisors

Total Grantmaking

\$1.95M

In grants

5

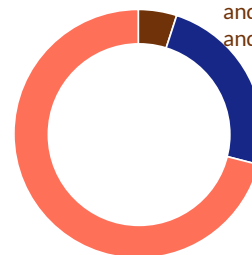
Community Advisors

19%

Total Grantmaking

71% Core Support

Multi-year core operating support grants to strengthen the capacity of core organizations, coalitions and alliances



5% Rapid Response Grants

To support projects that respond to and/or quickly anticipate and acute and timely political moment

24% Capacity Building

To strengthen regional infrastructure

Prepared by Community Centered Evaluation and Research